

**BY-LAWS OF THE
Marsh McLennan
POLITICAL ACTION COMMITTEE**

ARTICLE I

Establishment of Committee

Name. Marsh McLennan hereby establishes the Marsh McLennan Political

The Members of the PAC Advisory Committee may take any action without a meeting by written consent, including electronic written consent, of the membership conducted by the Treasurer, or designated agents of the Treasurer, and filed with the Treasurer. Action may also be taken without a meeting by means of a telephonic or electronic poll of the membership conducted by the Treasurer or designated agent of the Treasurer.

The Members of the PAC Advisory Committee shall keep a record of its proceedings.

Section 5. Quorum. At each meeting of the Members of the PAC Advisory Committee, the presence of at least one-half of its current Members shall be necessary and sufficient to constitute a quorum. Members may participate in a meeting by means of a conference telephone call or similar arrangement and such participation shall constitute presence at the meeting. The act of the majority of the Members present at any meeting at which a quorum is present shall be the act of the PAC. Subject to the foregoing and other provisions of these By-laws, the Members of the PAC Advisory Committee may make rules for the conduct of its business.

ARTICLE VI

Every employee shall be advised at the time of solicitation that he or she may refuse to contribute without reprisal or fear of reprisal.

Guidelines for voluntary personal contributions may be suggested in solicitations but shall not be enforced. Contribution guidelines shall be used oet8ugCI,ordanc6(m)918hohETQq0.000

vote of the Marsh McLennan Board of Directors. In the event of dissolution, unexpended balances of restricted funds shall be disposed of by the Members at their discretion as permitted under applicable laws and regulations, and unexpended balances of unrestricted funds may be disposed of by the Members at their discretion in any manner authorized by law. In no case shall any funds be disposed of in a manner inuring to the benefit of any member of the PAC Advisory Committee.